



SCHOOL NAME: CNI COLLEGE

SANTA ANA, CALIFORNIA

Policy Title	Drug and Alcohol Abuse Policy and Procedures	Effective Date: September 2005 Review Date: April 20, 2018 Revision/ Update Date: February 6, 2020
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Policy: Drug and Alcohol Abuse Policy and Procedures

Purpose:

In accordance with the Drug-Free Workplace Act of 1988 (P.L. 100-690), the Drug-Free Schools and Communities Act of 1989 (P.L. 101-226) and 34 Code of Federal Regulation Part 84, Subpart F, this institution is committed to maintaining a drug-free workplace and a drug-free school. Drug and alcohol abuse can lead to liver, heart and other chronic diseases, low birth weight, birth defects and infant mortality in expectant mothers, and death. The unlawful manufacture, distribution, dispensing, possession or use of drugs, alcohol or other controlled substances at this institution is strictly prohibited. Students and employees are required, as a condition of enrollment and/or employment, to abide by this policy.

Scope: Effective for all CNI College, Administration, Students to know and understand the Drug and Alcohol Policy and Procedures.

Responsibility: CNI College, Administration, Students

POLICY AND PROCEDURES:

DRUG & ALCOHOL ABUSE POLICY STATEMENT

In accordance with the Drug-Free Workplace Act of 1988 (P.L. 100-690), the Drug-Free Schools and Communities Act of 1989 (P.L. 101-227) and 34 Code of Federal Regulation Part 84, Subpart F, this institution is committed to maintaining a drug-free workplace and a drug-free school. Drug and alcohol abuse can lead to liver, heart and other chronic diseases, low birth weight, birth defects and infant mortality in expectant mothers, and death. The unlawful manufacture, distribution, dispensing, possession or use of drugs, alcohol or other controlled substances at this institution is strictly prohibited. Students and employees are required, as a condition of enrollment and/or employment, to abide by this policy.

To the extent allowed by local, state and federal laws, this institution will impose disciplinary action against students and employees for violating these standards of conduct. These actions may include suspension, expulsion, and termination of employment, referral for prosecution and/or required completion of a drug or alcohol rehabilitation or similar program.

This institution, as required by federal regulation (34 CFR 85.635 and Appendix C), will report all employees convicted of a criminal drug offense occurring in the workplace to the U.S. Department of Education. Consistent with these same regulations, employees, as a condition of employment, are required to provide written notice to this institution of their conviction for a criminal drug offense occurring at the workplace within five (5) days after that conviction. In addition, students receiving Pell Grants who are convicted of a criminal drug offense during the period of enrollment for which the Pell Grant was awarded are required by federal regulation to report that conviction in writing to the:



Director of Grants and Services
 United States Department of Education
 400 Maryland Avenue SW.
 Room 3124, GSA Regional Office Bldg. #3
 Washington, DC 20202-4571

The report must be made within 10 days after the conviction.

In addition to institutional sanctions, students and employees convicted of the unlawful possession or distribution of illicit drugs or alcohol could face local, state and federal legal penalties which include the loss of eligibility for federal financial aid, fines, imprisonment and the seizure of drug related assets.

Drug awareness programs, counseling, treatment, rehabilitation and other related services are available on an ongoing basis to students and employees of this institution through:

Entity Name	Alcoholics Anonymous Orange County Central Office
Street Address	1526 Brookhollow Dr., Ste. 75
City, State and Zip	Santa Ana, CA 92705
Phone Number	(714) 556-4555

Entity Name	Alcoholics Anonymous/OC
Street Address	1754 S. Main St
City, State and Zip	Santa Ana, CA 92707
Phone Number	(714) 541-7225

Students and employees seeking assistance in overcoming a drug or alcohol related problems are encouraged to contact this organization. This institution continues to make a good faith effort to provide a school and workplace free from the illicit use, possession or distribution of drugs and alcohol. This institution keeps track of incidents referred to the above agency or agencies and evaluates the performance of the agency every two years. A log of incidences and disciplinary actions is kept by the institutions.

RESOURCES FOR DRUG ABUSE TREATMENT

As community and governmental concern has increased, resources for and knowledge about drug treatment of drug abuse have become widely available. Many communities now have resources for drug treatment that were not in existence several years ago. Larger cities are likely to have a larger number of resources available. Generally, those resources for treatment and aid that are part of a patient's home community are most useful. This is due to ease of access and likelihood for continuing with aftercare that is so important in drug abuse treatment. Various types of resources are available:

HOSPITAL EMERGENCY ROOM

These are preferred facilities of choice when an overdose of mind-altering drugs is suspected. Since the results of overdose of many of these drugs can be life threatening, it is best to treat potential overdose situations conversely and to obtain emergency treatment with all due speed.

POLICE, FIRE & PARAMEDIC SERVICES

If a drug abuse situation appears especially dangerously based on the symptoms of the patient, it is wise to use these services to provide the quickest access to treatment. If the behavior of a suspected drug user is so disturbed or inappropriate that you fear it is out of control, use of the police and paramedic service is also appropriate.



EMERGENCY OUTPATIENT TREATMENT FACILITIES

These facilities, sometimes known as "Redi-care", "Surgi-care", differ from fully equipped hospital emergency rooms in their ability to provide a wide range of treatment options. They also cannot provide in-patient care. In serious abuse situations, use of a hospital E.R. is to be preferred.

DRUG TREATMENT CENTERS

Many types of drugs treatment centers exist. Some work on outpatient basis and others on in-patient depending on the type of abuse involved and their philosophy of treatment. It is wise to survey the community for types of treatment centers available, the kind of patients they treat, and the economics of treatment.

<http://www.hopeinstitute.org/>

<http://www.newdirectionsforwomen.com/http://www.matrixinstitute.org/>

<http://www.soberliving.com/>

<http://www.cooperfellowship.org/>

ALCOHOLICS ANONYMOUS AND SIMILAR ORGANIZATIONS

AA is a very important resource for those dealing with alcoholic problems. As mentioned earlier, similar organizations exist to cocaine abusers, COCAINE ANONYMOUS, and other drug users, Narcotics Anonymous.

These organizations are non-profit, no-cost groups run by their membership. Many of the most successful drug treatment programs are based upon AA methods. Many communities have multiple chapters of all of these organizations with multiple meetings and contact opportunities. Their important as a primary resource in drug abuse treatment cannot be overemphasized.

<http://www.oc-aa.org/>

<http://occa.info/>

COMMUNITIES AGENCIES AND SOCIAL SERVICE GROUPS

Man communities provide social service-based facilities and groups for drug treatment. Various types of treatment methods are used, depending upon the community, the range of services available, and the severity of the abuse involved. Information about such treatment resources can be obtained through community departments of social services or medical services.

<http://www.oc.ca.gov/hca/>

CHURCH GROUPS

Many churches and religious organizations have programs to aid drugs users and abusers. These groups are generally without fee. Information can be obtained through churches directly or often through community social service agencies.

Resource Center:

The Resource Center maintain two free statewide telephone numbers (1-800-879-2772) and (1-800-662-4357) for California residents to use in their search for alcohol or other drug treatment information or publications. Request for treatment information are referred to the alcohol and other drug programs' administrative office in the county in which the caller resides. The Resource Center can also be reached from outside California by calling (916) 327-3728. The Resource Center provides non-emergency information only and does not operate a crisis line.



DRUG AND ALCOHOL POLICIES AND PROCEDURES

I. INTRODUCTION

CNI College prohibits the illegal and irresponsible use of alcohol and other drugs. The College will strictly enforce federal, state, and local laws, as well as its own alcohol and drug policies and procedures which support these laws. It is the responsibility of every member of the College to know the risks associated with the use and abuse of alcohol and other drugs and to assist the College in creating an environment which promotes health-enhancing attitudes and activities. This form is intended to provide information about the College's Alcohol and Other Drug policies and resources for education and treatment.

II. ALCOHOL AND OTHER DRUG POLICIES

- A. The primary goal of students at CNI College is to achieve academic excellence. Illegal use of alcohol and other drugs will not be tolerated. Also, irresponsible use of alcohol by persons of legal age will not be condoned.
- B. At no time will CNI College allow possession, use, and/or distribution of an illegal drug.
- C. Students, employees, and guests must adhere to federal, state and local laws and regulations. CNI College will impose disciplinary action against students and employees for violating these standards of conduct, which may include suspension, termination of employment, or completion of a drug or alcohol rehabilitation program.
- D. Brochures are available in the Student Services Department and the Human Resources Department.
- E. Information on Drug Awareness programs, counseling, treatment, and other related services are available through: **The Center for Drug Abuse Treatment and Referral Hotline: 1-800-662-HELP**
- F. Students and employees seeking assistance in overcoming drug or alcohol related problems are encouraged to contact this organization.

III. SUMMARY OF LEGAL SANCTIONS UNDER LOCAL, STATE, AND FEDERAL LAWS FOR ALCOHOL POSSESSION/CONSUMPTION

- A. No person may sell, furnish, give, or cause to be sold, furnished, or given away, any alcoholic beverage to a person under age 21 or to any obviously intoxicated person.
- B. No person under age 21 may purchase alcoholic beverages or possess alcoholic beverages on any street or highway or in any place open to public view.
- C. It is illegal to sell alcohol without a valid license or permit.
- D. It is unlawful for any person to drink while driving, to have an open container of alcohol in a moving vehicle, or to drive under the influence of alcohol (note: intoxication is presumed at blood levels of 0.08% or higher, and may be found with blood alcohol levels from .05% to .08%). It is also illegal to operate a bicycle, water vessel, water ski, or aquaplane while intoxicated.
- E. All CNI College students, faculty, staff members and administrators are subject to federal, state, and local laws regarding the unlawful possession, distribution, or use of alcohol and illegal drugs.

Policies, Procedures and Sanctions for Alcohol and Other Drug

IV. PENALTIES

- A. Every person who sells, furnishes, or gives any alcoholic beverage to any person under the age of 21 years is guilty of a misdemeanor. Note: A misdemeanor is punishable by fines up to \$1,000 and/or imprisonment in the county jail for up to one year.
- B. Any person under the age of 21, who consumes any alcoholic beverage in any on-sale premises, is guilty of a misdemeanor.
- C. A fine of one thousand dollars (\$1,000), no part of which shall be suspended, shall punish any person who furnishes an alcoholic beverage to a minor, and the person shall be required to perform not less than 24 hours of community service.
- D. Any person under the age of 21 who attempts to purchase any alcoholic beverage from a licensee is guilty of an infraction.

and shall be punished by a fine of not more than \$100. A fine of not more than \$250 shall punish a second or subsequent violation of this section or the person shall be required to perform up to 36 hours of community service.

- E. Any person under the age of 21 who has any alcoholic beverage in his or her possession on any street or highway or in any public place is guilty of a misdemeanor.
- F. Any person under the age of 21 who presents any written, printed, or photo-static evidence of age and identity that is false, fraudulent, or not actually his or her own for the purpose of ordering, purchasing, attempting to purchase or otherwise procuring or attempting to procure, the serving of any alcoholic beverage or who has in his or her possession any false or fraudulent written, printed, or photo-static evidence of age and identity, is guilty of a misdemeanor and shall be punished by a fine of at least

\$250, no part of which shall be suspended; or the person shall be required to perform not less than 24 hours nor more than 32 hours of community service.

- G. Penalties for a first drunk-driving conviction include attending an alcohol education program, fines up to \$1,000, up to six months in jail, and a driver's license suspension up to six months. Second offenses are punishable by fines up to \$1,000, imprisonment up to one year, driver's license suspension up to 178 months, and/or a required alcohol rehabilitation program of up to 30 months, and/or a required alcohol rehabilitation program of up to 30 months. Third and fourth offenses carry similar sanctions, plus three and four year license revocations, respectively. Driving privileges are suspended for six months for refusing to submit to a blood alcohol test, for two years if there is a prior conviction within seven years, and for three years with three or more convictions within seven years

Policies, Procedures and Sanctions for Alcohol and Other Drugs

	Drugs	Schedule	Trade Or Other Names	Medical Uses	Physical Dependence	Psychological Dependence	Tolerance	Duration Of Effects (In Hours)	Usual Methods Of Administration	
NARCOTICS	Opium	II, III, V	Dover's Powder, Paregoric, Parepectolin	Analgesic, antidiarrheal	High	High	Yes	3 to 6	Oral, smoked	
	Morphine	II, III	Morphine, Pectoral Syrup	Analgesic, antitussive	High	High				Oral, injected, smoked
	Codeine	II, III, V	Codeine, Empirin Compound with Codeine, Robitussin A-C	Analgesic, antitussive	Moderate	Moderate				Oral, injected
	Heroin	I	Diacetylmorphine, Horse, Smack	Under investigation	High	High			12 to 24	Injected, sniffed, smoked
	Hydromorphon	II	Dilaudid	Analgesic						Oral, injected
	Meperidine (Pethidine)	II	Demerol, Pethadol	Analgesic						
	Methadone	II	Dolophine, Methad	Analgesic, heroin substitute						
	Other Narcotics	I, II, III, IV, V	LAAM, Leritine, Levo- Dromoran, Percodan, Tussionex, Fentanyl, Darvon, Talwin, Lomotil	Analgesic, antidiarrheal, antitussive	High-Low	High-Low			Variable	
DEPRESSANTS	Chloral Hydrate	IV	Noctec, Somnos	Hypnotic	Moderate	Moderate	Possible	5 to 8	Oral	
	Barbiturates	II, III, IV	Amobarbital, Phenobarbital, Butisol, Phenobarbital, Secobarbital, Tuinal	Anesthetic, anticonvulsant, sedative, hypnotic	High-Moderate	High-Moderate	Yes	1 to 16	Oral, Injected	
	Glutethimide	III	Doriden	Sedative, hypnotic	High	High		4 to 8		
	Methaqualone	II	Optimil, Parest, Quaalude, Somnafac, Sopor	Sedative, hypnotic	High	High	Yes	4 to 8	Oral, Injected	
	Benzodiazepines	IV	Ativan, Azene, Clonopin, Dalmane, Diazepam, Librium, Serax, Tranxene, Valium, Vertran	Anti-anxiety, anti-convulsant, sedative, hypnotic	Low	Low				
	Other Depressants	III, IV	Equanil, Miltown, Noludar, Placidyl,	Anti-anxiety, sedative, hypnotic	Moderate	Moderate				

STIMULANTS	Cocaine	II	Coke, Flake, Snow	Local anesthetic	Possible	High	Possible	1 to 2	Sniffed, injected
	Amphetamines	II, III	Biphphetamine, Delcobese, Desoxyn, Dexedrine, Mediatric	Hyperkinesias, narcolepsy, weight control			Yes	2 to 4	Oral, injected
	Phenmetrazine	II	Preludin						
	Methylphenidate	II	Ritalin						
	Other Stimulants	III, IV	Adipex, Bacarate, Cylert, Didrex, Ionamin, Plegine, Presate, Sanorex, Tenuate, Tepanil, Voranil						
HALLUCINOGENS	LSD	I	Acid, Microdot	None	None	Degree unknown	Yes	8 to 12	Oral
	Mescaline and Peyote	I	Mesc, Buttons, Cactus						Oral, injected
	Amphetamine Variants	I	2.5-DMA, PMA, STP, MDA, MDMA, TMA, DOM, DOB						Up to days
	Phencyclidine	II	PCP, Angel Dust, Hog	Veterinary anesthetic	Degree unknown	High		Variable	Smoked, oral, injected
	Phencyclidine Analogs	I	PCE, PCPy, TCP	None	Degree unknown	Degree unknown	Yes	Variable	Smoked, oral, injected
	Other Hallucinogens	I	Bufotenine, Ibogaine, DMT, DET, Psilocybin, Psilocyn		None		Possible		Oral, injected, smoke, sniff
CANNABIS	Marijuana	I	Pot, Acapulco Gold, Grass, Reefer, Sinsemilla, Thai Sticks	Under investigation	Degree unknown	Moderate	Yes	2 to 4	Smoked, oral

The College strictly enforces a zero tolerance drug and alcohol policy on campus and makes the following information available to its students, staff, and instructors. Any individual associated with CNI COLLEGE who is seeking information, counseling, or assistance concerning Drug Abuse Prevention may call or visit the above stated agency: